Index

A
abuse, 2, 13, 23, 28, 32, 41, 72–5, 91, 108–9, 144, 145, 170, 173, 183, 247
advertisements
for hiring of au pairs, 62–3
affective au pairing, 124–31
affective inquiry, 124
affective labour and boundary work, 121, 123–4
Anderson, Bridget, 3, 7, 20, 21, 37, 39, 41, 42, 43, 44, 50n7, 55, 59, 67, 80, 89, 97, 109, 127, 172, 173, 196, 199, 203
Anti-Slavery International, 145, 243
Anti-Trafficking and Labour Exploitation Unit (ATLEU), 77, 78, 81
Araujo, Sandra Gil, 207
Ariza, Marina, 203, 206
Asian Development Bank, 104
ATLEU, see Anti-Trafficking and Labour Exploitation Unit (ATLEU)
Aune, Helga, 136, 137, 140, 144
‘au pair agencies’, 5, 171, 173, 183, 187, 195, 198, 204, 210, 220, 221
conflict of interest in, 40
employment protections and, 194
International Au Pair Association (IAPA) and, 8–9
role of, 39–40, 245–6
Au Pair Care, 207, 209, 212, 213
au pair employment, 36–49, 247
au pair experience, 13, 20, 153–4, 155
with host families, 162–4
and learning new languages, 164–6
and socio-cultural difference, 155
au pair gossip, 36–49
au pairing, 3–6
affective, 124–31
in Australia, 1, 5–6, 185, 187–202
cultural exchange between equals or paid domestic work, 8–10
differentiating domestic work and, 245
ethnicisation of, 155, 156
in Europe, 1, 3, 12, 185
in a European regulatory context, 54–7
as a form of international movement, 3–4
goal of choosing France, 160
growth in Australia, 196–9
growth of, 1–2
history of, 3–6
and Immigration Department of Australia, 195–6
legal beginnings of, 38
moral framing of, 28–31
in the Nordic countries, 85
in Norway, 9, 97, 122
as paid domestic labour, 188
roots of, 21
Strasbourg Agreement and, 57–8
in the United States, 1, 206, 220–2
as unregulated industry, 171–2
and visa scheme, 58, 188
au pair migration, 7, 112, 113, 118, 158
anti-immigrant sentiment and polices and, 6
in Denmark, 105–6
discursive constructs of, 106–7
governing, 106–7
language learning and, 7
to Norway as a route to self-improvement, 95–9
unilateral management of, 109–11
au pairs
activities of, 156
adapting to new culture, 167
as affordable childcare system, 172–3
250
agencies, 39–40
and areas of conflict, 223–6
au pair scheme after the Second World War, 25–8
in Australia, 187
in Britain, 19–32, 40, 53–67
and cosmopolitan dilemma, 13, 203–15
cultural exchange or paid domestic work, 8–10
see also Cultural exchange
defined, 171, 221
demand for workers’ rights, 140
destination selection, 158–9
discrimination issues of, 141–3
domestic workers and, 1, 6–8, 236–7, 241–3
emotional discomfort of, 225, 242
EU, Ireland, 178–9
in a European regulatory context, 54–7
exploitation of, in Ireland, 183–4
expulsion, 228
Filipino, 87–100
Filipino au pair migration to Norway, 89–92
foreignness of, 20
in France, 153, 157–8
and friendships, 164–6
future for, 248
global flows of, 6–8
governing migration of, 106–7
growth in numbers of, 1–2
immigration status, 178–80
international EU Agreement on, 171
see also Strasbourg Agreement
in Ireland, 4, 5, 153, 170–84
knowledge of basic rights, 146
Latin American women as, 158–67
legal beginnings of, 38
legal information to, 137–9
as marginalised migrants, 107–8
measures for solving conflicts related to, 244–8
meetings between, 48
Mexican, 161, 203–15
migrations, 7
national schemes, 2
as non-immigrant foreigners, 207
in Norway, 87, 88, 122
online recruitment, 172
opinion of French, 162–4
origins of the post-war scheme, 20–5
placement agencies, 208
see also agencies
poor treatment of, 8
rape of, 144
reasons to leave host families, 226–9
reasons to stay with host families, 229–32
rights in Norway, 136
selection process, 208–9
services, economic value of, 157
sexualised image of, 31
taxation, 139
trafficking and exploitation of, 143–5
treatment of, 175–7
in the UK post 2008, 60–6
use of Working Holiday visas, 187, 192–4
wages and work conditions in Ireland, 174–5
work clarity, 236
working conditions, 147
working hours, 144
au pair schemes, 1–3, 5, 7, 13, 19,
20–5, 26–8, 30–2, 57–60, 87–90, 94–5, 98, 112, 121–4, 127, 129,
131–4, 137, 139–40, 142–3,
145, 147, 153, 156, 157, 159,
161, 166, 185–6, 187, 189, 191,
192, 194, 196, 199, 221, 222,
236, 237–9, 240, 248
of Australia, 13, 238
cultural exchange aspect in, 142–3
see also cultural exchange
of Norway, 121, 139, 238
purpose of, 140, 156
regulation of, 237
and UDI, 139
of United Kingdom, 238
of United States, 59, 239
au pair visa, 32, 61, 63, 104, 109, 122, 183, 198, 199, 204, 237, 238, 242
abolition in Britain, 11, 17
Immigration and Nationality Directorate and, 58
and migration regime in Britain, 57–60
Australia, 185
assumptions about housework, 189
au pairing in, 13, 185, 196–9
au pair placements in, 192
au pair schemes of, 13, 238
au pairs in, 5, 187–99
domestic work in, 187–8, 189
family-friendly policies, 191
household-based care industry, 189
immigration policies, 191
migrant workers in, 188
pocket money rates, 4
temporary visa in, 192
WHMs programme, 192–3

B
BAAPA, see British Au Pairs Agencies Association (BAAPA)
Bikova, Mariya, 11, 86, 87, 112, 122, 153
Bondfield, Margaret, 23
boundary work
affective, 121–2, 133–4
affective labour and, 123–4
processes of ‘othering’ and strategies of, 131–3
bourgeois femininity, 21
brain drain, 115
British Au Pairs Agencies Association (BAAPA), 17, 50n5, 58, 67n4
British Vigilance Association (BVA), 22, 27
see also National Vigilance Association (NVA)
Brown, Ernest, 24
Bureau of Educational and Cultural Affairs, 220
Búriková, Zuzana, 5, 11, 17, 37, 41, 42, 45, 48, 59, 66, 123, 155, 156, 164, 166, 240
C
capitalism, 8
care duty, defined, 141
Caritas Norway, 136
background, 137
legal information to au pairs initiative, 137–9
Catholic Irish servants, 20
CFO, see Commission on Filipinos Overseas (CFO)
CFS, see Country Familiarization Seminar (CFS)
Chan, Annie, 132
childcare, 13, 60, 129–32, 170–1
and cultural exchange, 212–14
home-based, 190, 198
in-home, 198
live-in, work, 215
market-based, 196
training, 210–12
childcare market, 53–67
childcare system
in Australia, 188
household expenditure on, 190
in Ireland, 172
public spending on, 172
‘Clean Home Service’ leaflet, 26
Commission on Filipinos Overseas (CFO), 119n5
Commonwealth immigration, 30
Convention 189 of International Labour Organization, 14, 70, 237, 243
see also International Labour Organization
Convention on the Elimination of All Kinds of Discrimination Against Women (CEDAW), 146–7, 247
Corbett, F. St. John, 22
corruption, 109, 112
cosmopolitan dilemma, 10, 13, 203–15
Council of Europe, 3, 21, 57, 58, 60
Country Familiarization Seminar (CFS), 119n5
Cox, Rosie, 6, 7, 8, 20, 31, 37, 38, 39, 41, 42, 49, 50n6, 57, 59, 60, 66, 67, 127, 156, 160, 166, 172, 173, 188, 196, 203, 208, 249n1
Cuertas, Lina, 157
Cultural Au Pair Association of Australia (CAPAA), 187, 193, 197, 198
Cultural Care Au pair, 206
cultural exchange, 1, 2, 4, 10, 12, 13, 14, 18, 47, 53–4, 57, 59, 61, 63–4, 65, 87, 93, 105, 122, 129, 134, 139, 140, 142, 161, 171, 178, 186, 187, 188, 196, 204–7, 210, 222, 235, 236, 237, 239, 241, 243, 245
au pairs’ remuneration and, 2
and childcare, 212–14
between equals or paid domestic work, 8–10
as motivational factor for au pairs, 133
Norwegian Government’s insistence on, 143
and US au pair programme, 205
Working Holiday Makers (WHMs) programme, 192
Working Holiday visas and, 187
Czechoslovak Roman Catholic Mass, 47

domestic labour, 1, 2, 6, 8, 19, 20, 28, 30, 59, 85, 188–92, 237, 243, 245, 248
Domestic Servants’ Benevolent Institution, 22–3
domestic workers
better, less exploitative, future for migrant, 78–81
demand in Australia, 190
discrimination against, 142
exploitation of, 7, 37, 41, 173
family worker exemption and, 76–8
flow of migrant, 6–8
in France, 157
full-time, 1
gendering of, 237
live-in, 2, 11, 42, 76, 77
live-out, 42
migrant, 70–81
National Minimum Wage and, 73–6
paid, and au pairs, 6–8, 241–3
rights of, 145–7, 243–4
white people as, in Australia, 189–90
working conditions, 147
see also au pairs
Domestic Workers Act, 141
Domestic Workers’ Regulation, 146
Durin, Séverine, 132, 155, 156, 209, 245, 248
Dyhouse, Carol, 32

discrimination, 81, 91, 137, 147, 214, 247
against au pairs in Norway, 141–3
against domestic workers in Norway, 142
domicity, 20

discrimination, 81, 91, 137, 147, 214, 247
against au pairs in Norway, 141–3
against domestic workers in Norway, 142
domicity, 20
Index

Enloe, Cynthia, 211
ethnicity, 155–67
national, and au pairs, 156
EU, see European Union (EU)
EU au pairs
immigration status, 178–9
recruitment practices of, 180–3
see also au pairs
Europe
au pair scheme in, 3, 21
au pairing in, 3–4, 12
au pairs and au pairing in a
European regulatory context, 54–7
history of migrant domestic labour
in, 20–5
European Agreement on “au pair”
placements, 3, 21, 28, 49n2
see also Strasbourg Agreement
European Common Market, 30
European Economic Area (EEA), 58,
87–8, 122, 241
European Free Trade Association
(EFTA), 122
European Social Charter, 21
European Union (EU), 87, 122, 158,
168n8
European Working Time directive, 59
exploitation, 144–6, 172, 173, 183,
214, 242
of au pairs, 240–1
of au pairs in Ireland, 183–4
of domestic workers, 7, 37–8, 41,
73, 173
economic, 28

F
Facebook, 10, 139, 205
Fair Work Ombudsman (FWO), 136,
137, 138, 195
families
British, 17, 157
day-to-day family duties, 38
English-speaking, 7, 26
Filipino au pairs and, 7, 12, 88, 91,
92–4, 97, 100
good, 36–49
host family, see host families
middle-class, 3
pseudo-family model, 45–6
and shadows of servitude, 44–8
upper-middle-class, 24
see also host families
‘family worker’ concept, 70–81
family worker exemption, 11, 71,
76–81, 82n8
female bodies, in au pair migration,
104–19
femininity, 20, 190, 204, 211
bourgeois, 21
Filipino au pairs
in Denmark, 7, 86, 91, 95, 97,
104–19
English-speaking, 7
in Ireland, 4, 170–84
in Norway, 7, 87–100, 136–48
Filipino Workers’ Organisation
(FWO), 136, 137, 148, 195
background, 137
legal information to au pairs
initiative, 137–9
Finland, 11
Fraisse, Geneviève, 157
France
au pairs in, 153, 157–8
as destination for au pair, 159–60
domestic services in, 157
process of becoming au pairs, 158
Freshfields LLP, 82n15
friendships, 162
au pairs and, 164–6
social media and, 165–6
Friends of the Island, 26, 27

G
Gavanas, Anna, 55–7, 59, 67
gender, see women
gender roles in Australia, 190
Germany
au pair permits to, 91
au pairs in, 13
Global Financial Crisis, 193
gossip, 11
as source of knowledge, 44–8
Great Britain
au pair policy vacuum in, 53–66
au pair schemes of, 238
au pairs post 2008, 60–6
au pair visa and migration regime in, 57–60
childcare culture in, 56
context of migrant domestic work in, 71–3
European migrant domestic labour in, 19, 20–1
history of au pair in, 19–31
Guiterrez Rodríguez, Encarnación, 123
Gumtree.com, 11, 54, 61, 63, 66, 67n1

H
health insurance, 5, 41
HIV/AIDS, 117–18
Hoare, Samuel, 24
Hogan Lovells LLP, 82n15
Horn, Pamela, 20
and au pair nationality, 158–9
au pairs’ isolation within, 37
and au pairs selection, 160–2, 208–9
influence on au pairs, 162
leaving, 226–9
in Norway, 5, 92–3
reasons to stay with, for au pairs, 229–32
socio-cultural difference and, 167
housekeeping, 3, 17, 174, 182, 239
human rights violations, 72, 81
human trafficking, see sex trafficking

I
IAPA, see International Au Pairs Association (IAPA)
ILO, see International Labour Organization (ILO)
Immigration and Nationality Directorate, 58
Immigration Directorates’ Instructions, 38, 49
immigration policies
and au pairs in Australia, 188
and migrant service class, 189, 191
and regulation of au pairs work in Australia, 194–6
Immigration Reform and Control Act (IRCA), 203
immigration status, 41
EU au pairs, 178–9
non-EU au pairs, 179
Informed Overseas Worker, 114
International Association for the Suppression of the White Slave Trade, 22
International Au Pairs Association (IAPA), 8–9, 50n5, 171–2, 203, 208, 215n1, 246, 248
International Catholic Girls’ Society, 27
International Labour Organization (ILO), 6, 70, 81, 244
International Labour Organization (ILO) Convention on Domestic Workers, 73, 143, 146, 243–4
see also Convention
International Travellers’ Aid Association (ITAA), 27, 29
International Union of the Friends of Young Women, 22
Internet communication and au pairs, 165
Ireland
au pairs in, 153, 170
childcare system in, 172
and domestic workers’ exploitation, 173
and exploitation of au pairs, 183
and guidelines for au pairs, 171
work conditions and wages for au pairs, 174–5
Irish National Au Pair Association (INAPA), 171–2
isolation, 1, 37, 43, 44, 148, 156, 174, 191, 242
ITAA, see International Travellers’ Aid Association (ITAA)

J
J-1 Exchange Visitor Program, 220
J4DW (support group), 81n3
Jakhelln, Henning, 136, 137, 140, 144
Index

K
Kalayaan (NGO), 11, 18, 32, 71, 74, 76–7, 78–80, 81, 82n4, 82n8
Kushner, Tony, 25

L
labour export, 7, 12, 104, 114–15
policies, 7
labour migration, 8, 110, 114–16, 188, 191
language(s), 28, 75, 124, 127, 155, 156, 161, 162, 171
interchange of, 24
learning, 7
and au pair experience, 164–6
skills, 3, 9
see also English language
Latin American women
as au pairs, 157, 158
qualities according to host families, 162
Legal Advice for Women (JURK), 12, 136
au pairs exploitation cases, 144–5
background, 137–8
legal information to au pairs
initiative, 137–9
practice of providing legal aid, 138–9
recommendations for au pairs, 137
legal information to au pairs
initiative, 137–9
lifecycle service, 3, 21
Lin Chew, 148
London Council of Social Service, 29
London Railway Termini, 29
Low Pay Commission, 76, 78
Lutz, Helma, 55

M
marginalised, defined, 108
marginalised migrants
au pair as, 107–8
in Denmark, 107–8
management of, 12, 111–12
Mexican au pairs, 13, 161, 203–18
MHOMA, see Missionaries Heroes
Overseas Model Ambassadors (MHOMA)
migrant domestic workers
au pairs and, 8–10
better, less exploitative, future for, 78–81
in Britain, 71–3
National Minimum Wage and, 73–6
recruitment and placement of, 39–40
research on, 20
see also domestic workers
migrant illegality, 92, 106, 108
emigration illegality, 111, 112
employment illegality, 111, 112
residence illegality, 111–12
migrant legality, 107–8
Migrants’ Rights Centre, Ireland (MRCI), 13, 170, 242
au pair abuse case, 173
migrant status, 111–12, 165
migrant workers
in Australia, 188
in care services, 173
in childcare in the United States, 206
and immigration policies, 191
knowledge of basic rights, 146
and sources of exploitation, 145
and UN and ILO conventions, 146
migration
au pair, 6–7
au pair scheme in UK and, 57–60
in Australia, 189–92
care drain, 12
for domestic work, 2, 6
economic, 11, 19
of Filipino au pair to Norway, 88–92
governing au pair, 106–7
moral economy and female bodies
in, 104–20
to Norway as a route to
self-improvement, 95–9
south–north, 12
unilateral management of au pair, 109–11
Mind Your Language (TV programme), 31
minimum wages, 4, 70–81
see also National Minimum Wage
Missionaries Heroes Overseas Model Ambassadors (MHOMA), 105
modernity, 20, 166
modern young woman, 19–35
moral economy
in au pair migration, 104–20
defined, 107
empowerment and, 117–18
marginalised migrants and, 12
moral framing of au pairing, 28–31
morality
National Vigilance Association (NVA) and, 22
of reciprocity, 107
sexual, 19, 22
social, 32
moral obligations, 94–5
moral values, 29–30, 117
Morecambe and Wise Show (TV programme), 31
motherhood, 106, 113, 118, 127
MRCI. see Migrants’ Rights Centre, Ireland (MRCI)

N
The nanny dilemma, 222
National Health Service, 31
National Health Service Act, 25
National Institute of Houseworkers, 25
National Minimum Wage (NMW), 11, 71, 82n8
‘family worker exemption’ and, 76–8
importance of, 73–6
migrant domestic work in the UK and, 71–3
migrant domestic workers and, 78–81
see also minimum wages
National Vigilance Association (NVA), 22
see also British Vigilance Association
NCWGB, 28
negotiations, unequal, 40–4
the Netherlands
abuse of Filipino workers in, 108–9
au pair permits to, 91
childcare culture in, 56
NMW. see National Minimum Wage (NMW)
non-EU au pairs
immigration status, 179
recruitment practices of, 180–3
see also au pairs
Nordic social care regime, 56
Nordstrøm, Tina Storsletten, 138
Norway
au pairing in, 122
au pair schemes in, 139, 238
au pairs’ minimum wage in, 4
discrimination against au pairs, 141–3
domestic workers’ rights, 145–7
English-speaking Filipino au pairs in, 7
Filipina au pair migration to, 86–92
Filipino au pairs, 136
and rights of au pairs, 136
Norwegian Directorate for Immigration (UDI), 137
au pair compensation, 142
and au pair scheme, 139
web pages, 146
Norwegian Directorate for Integration and Diversity (IMDi), 138
Norwegian Ministry for Justice, 140
Norwegian Peoples’ Aid, 138
NVA. see National Vigilance Association (NVA)

O
OFWs. see Overseas Filipino Workers (OFWs)
Ong, Aihwa, 107
online recruitment
au pairs, 172
and au pairs health, 183
and exploitation of au pairs, 181
Organisation for Security and Cooperation in Europe, 82n19
Overseas Filipino Workers (OFWs), 104–5, 110, 117
duties of, 117
HIV/AIDS and, 117–18
Overseas Workers Welfare Agency (OWWA), 105, 112, 114
OWWA. see Overseas Workers Welfare Agency (OWWA)
Index

P
paid domestic employment, 1
paid domestic work
  cultural exchange between equals and, 8–10
  in Nordic countries, 85
paid domestic workers
  au pairs and, 241–3
  exploitation of, 37, 41
  global flows of, 6–8
International Labour Organization (ILO), 243–4
see also domestic workers and migrant domestic workers
pay
  au pairs, 5, 11
  holiday, 7
  low, 2, 11, 54, 74
  rates, 194, 198–9
see also pocket money
personal ambitions, 94–5
Philippine Department of Foreign Affairs (DFA), 88, 91
Philippines
  ban on au pair migration to Europe, 12, 88, 108–13
  bilateral agreements between Denmark and Norway and, 104
  labour export policies in, 7
  as one of the largest sources of international migrants, 88
Philippines Overseas Employment Administration (POEA), 104–5, 109–10, 112
Pind, Søren, 119n2
Pink Slave Trade, 31
Piscitelli, Adriana, 210
pocket money, 1, 3–5, 36, 38, 57, 63, 122, 139, 194
POEA. see Philippine Overseas Employment Administration (POEA)
post-war au pair scheme in UK, 20–5
poverty, 1, 24
Pratt, Geraldine, 209–10
Pre-Departure-Orientation Seminar (PDOS), 104–5, 114–15
Préfecture, 158, 163

R
Recruitment and Employment Confederation, 83n22
regime, defined, 55
Regulation on Domestic Work in the Employers’ Household, 140–1
reproductive labour, 8, 11, 85, 215, 248
residence illegality, 111–12
rights
  domestic workers’, 145–7, 243–4
  employment, 12, 70, 80
  human, 72, 172
  labour, 8, 189
  moral, 94
  to receive National Minimum Wage, 11
  social security, 4, 139

S
SAGGAH. see Social Advisory Group for Girls Away from Home (SAGGAH)
Second World War
  au pair scheme after, 25–8
  National Vigilance Association (NVA) and, 22
self-help organisations, 71
semi-structured ethnographic interviews, 100n1
servant crisis, 3, 57
Service in the Sixties, 25
servitude, good families and, 44–8
sex trafficking, 22, 81
slavery
  Anti-Slavery International and, 145, 243
  white, 22, 32
Smith, Aoife, 153, 242
Social Advisory Group for Girls Away from Home (SAGGAH), 27–8
social media
  friendships and, 165–6
  see also Facebook
social relations, 87–99
social security rights, 4, 139
socio-cultural differences
  au pair experience and, 155
  categorization of people and, 165
Index 259

and host families, 167
and stereotypes, 163
Sollund, Ragnhild, 122, 147
Southern European family care regime, 56
south–north gendered migration, 88, 89
Stenum, Helle, 12, 86, 239
stereotypes
about au pairs, 163
about national origins, 160
au pairs selection process and, 160, 209
distinctions based on, 209
ethnic, 159, 165
socio-cultural differences and, 163
Strasbourg Agreement, 3, 38, 49, 57, 63, 171
see also European Agreement on “au pair” placement
Stubberud, Elisabeth, 86, 240, 242
Svendsen, Stine H. Bang, 124
Sweden
au pairing in, 11
Philippines’ immigration ban and, 113

T
Third Country National (TCN) au pair, 170
trafficking
au pairs, 143–5
importance of investigating, 146
for sexual exploitation, 144
transnational social relations, 87–99
Travellers’ Aid Society, 22
treatment of au pairs, 8, 10, 44, 175–7
Trias, Eugenio, 48

U
UKBA. see UK Border Agency (UKBA)
UK Border Agency (UKBA), 73, 79
UK Home Office, 57, 58
unequal negotiations, 40–4
unilateral au pair migration management, 109–11
United Kingdom. see Great Britain
United States
au pair programme, 203–4, 205–6
au pair schemes of, 239
and au pairs employment practices, 185
au pairs and host family relationship in, 219–33
Mexican au pairs in, 203–15
and national au pair schemes, 186
United States Information Agency (USIA), 205
Unite the Union, 81n3
University of Bergen, Norway, 100n1

V
van Gennep, Arnold, 229
violence, 75, 118, 224–5, 244
visas
D-type, 158
domestic workers, 7, 18, 79
POEA and, 104–5
student, 2, 12, 137, 173–4, 178–9, 195, 243
temporary, 13, 195
tied, 72–3
UK migration regime and, 57–60
Working Holiday Maker, 13, 187–8, 192–4
visa restrictions, 7

W
Wages
au pairs, in Ireland, 174–5
minimum, 4
standard of, 25
see also pocket money
Walter, Bronwen, 20
Weeks, Kathi, 123
Wetherell, Margaret, 123
white slave trade, 22, 31
Williams, Fiona, 55
women
Asian, 130–1
au pairing as international movement and, 3
cosmopolitan dilemma’ faced by Mexican, 9–10
as domestic workers worldwide, 6
HIV/AIDS and, 117–18
International Union of the Friends of Young Women and, 22
women – continued
labour market participation of, 190
migrant, 53–6
sex trafficking in, 22
sexual morality and, 22
unregulated movement around Europe, 3
Young Women’s Christian Association and, 22, 27
work conditions of au pairs in Ireland, 174–5
Working Holiday Makers (WHMs) programme
cultural exchange, 192
eligibility criteria for, 197
and employment policies, 193
expansion of, 192
and Global Financial Crisis, 193
illegal labour practices, 198

Working Holiday Maker visas.
see Working Holiday visas (WHVs)
Working Holiday visas (WHVs), 13
au pairs use of, 187, 192–4
eligibility requirements of, 188
and immigration rules, 188
socio-economic background and, 197
World Student Youth and Educational (WYSE) Travel Confederation, 9

Y
Young Women’s Christian Association, 22, 27
Youth Mobility Scheme, 58

Ø
Øien, Cecilie, 9, 122, 136