

Index

A

Abel, A.B., 33
Abowd, J.M., 91
Access to information, 46
Acemoglu, D., 48, 110, 149
Acharya, V.V., 150
Active labour market policies *See* ALMP, 14
Adjovi, V., 5
Africa, 2
Afro-American business, 44
Agell, J., 149
Agenor, P.R., 3
Aggregate utility, 11
Agricultural labor, 3, 31, 137
Agriculture, 26, 49, 137
Akerlof, G., 39
Alleyne, D., 29
ALMP, 14
Amable, B., 122
Amish, 50
Ananat, T.C.A., 26
Annual Survey of Industries, 16
Arrow, K.J., 53
Arrow-Pratt measure, 95
Assam, 33
Asylum-seekers, 49
Asymmetric information, 1, 6, 7, 39, 40, 46, 53, 72
Australia, 7

B

Banerjee, A.V., 39
Bangladesh, 3, 26
Bargaining, 6, 13, 19, 94, 105, 116, 117, 138
 efficiency, 143, 148
 model, 106, 107, 139, 140
 power, 24, 29, 88, 92, 117, 118
 strength, 107, 142

Bates, T., 43, 44, 49
Bauman, F., 48, 49
Bautista, R.M., 5
Bears, P., 48
Becker, G.S., 45, 48
Behar, A., 14
Beladi, H., 15
Belot, M., 149
Benin, 5
Berman, E., 48
Bertrand,
 competition, 110–112, 114
 differentiated market, 110
Besley, T., 17
Bhalotra, S., 23
Bhattacharjea, A., 17
Bigsten, A., 89, 94, 97, 99
Bihar, 33
Black Americans, 43
Blakin, S., 46, 47, 49, 50
Blanchard, O., 116, 122
Blanchflower, D.G., 43, 87, 91–94, 97, 99, 105
Blau, F.D., 43
Blaug, M., 135
Boadway, R., 39
Boeri, T., 13
Bohn, H., 89
Bond, S., 146
BOP crisis, 4
Borisov, V., 13
Borjas, G., 45, 48
Bowman, N., 42
Brazil, 4, 5
British panel data, 43, 91
Brock, W.A., 42
Bronars, S.G., 45, 148
Bruno, R., 14

- Budd, J.W., 93
 Burgess, R., 17
 Business organization, 45
- C**
 Calvo, G.A., 42
 Camarota, S.A., 48
 Canada, 7, 92
 Capital, 4, 24, 129, 146
 formation, 3
 intensity, 33, 34
 market imperfections, 39
 mobility, 3
 Carruth, A., 91
 Carter, W.H., 146
 Casson, M., 42, 45, 46, 48
 Cazes, S., 13, 14
 CEE countries, 14
 Census data, 45
 Central Asia, 13, 14
 Centre for Monitoring Indian Economy, 96
 Change in, 63, 75
 l, z and z1, 65, 66, 77
 z and z1, 64
 z, and z1, 75
 Chau, N.H., 40
 Chaudhuri, K., 24
 Checchi, D., 32
 Chemical industry, 97
 Chen, Z., 122
 Child labor, 26
 Choice, 5–7, 24
 of occupation, 40, 51, 66, 67, 69–72, 77
 for natives, 67, 69–72
 of self-employment, 40, 41, 43, 58, 60
 Chong, A., 29
 Christofides, L., 91, 92
 CIS, 15
 Clark, K., 92
 Clarke, S., 13
 Closure, 19, 20
 Coate, S., 45
 Collective bargaining, 88, 89, 91, 146
 College graduates, 43
 Collusion, 110, 114
 Collusive oligopoly, 111, 112, 114, 116
 Colombia, 4, 5
 Commander, S., 14
 Commonwealth of Independent States *See*
 CIS, 15
 Compensation for layoff and retrenchment, 19
 Competition,
 and the capital-labor conflict, 122
 effect, 126, 127, 129, 131, 132
 Construction, 49
 Consumption and leisure, 11
 Contingent markets, 89
 Contract worker, 29
 Costa Rica, 5
 Cotton textile industry, 23
 Cournot,
 duopoly model, 124
 model, 122, 123, 132
 framework, 122
 oligopoly, 123
 quantity competition model, 122
 Critical relative risk aversion, 51, 52, 58, 59,
 62, 71, 73, 74, 77
 Cross-sectional variance, 60, 72, 75, 78
 Cultural norms, 44
 Cyclical path, 59
 Czech Republic, 13, 26
- D**
 Dabla-Norris, E., 5
 Datta, A., 16
 Davidson, C., 15
 Debt–equity ratio, 148
 Decline in unionization, 145, 146
 Deere, D.R., 148
 Degree,
 of expropriation, 148
 of informality, 5
 of job security, 89
 of rationalization, 24
 of risk averseness, 47, 62, 71, 77
 of risk aversion, 6
 of substitution, 32
 Demand shock, 33, 90–92
 competitive model, 108
 Deregulation of labor markets, 15
 De-reservation,
 of small-scale industries, 18
 Derived demand, 135
 Design of contracts, 7
 Dickens, W., 89, 91
 Dixit, A., 123
 Dobbelaere, S., 93
 Dowrick, S., 149
 Dreze, J., 41, 93
 Dropouts,
 male high-school, 49
 Dunlop, J., 110, 139
 Dunn, T., 44
 Dutta Roy, S., 23
 Dynamic interaction, 59

E

Eastern Europe, 2, 13, 14
 Ebell, M., 122
 Econometric,
 micro-, 91
 modeling, 14
 Ederveen, S., 14
 Efficiency wage, 11, 12, 40, 149
 payments, 92
 Elasticity, 17, 27, 28, 92, 96, 97, 116, 121
 of demand, 121, 144, 149
 of labor demand, 141, 144
 Emoluments, 16
 Employment,
 guarantee scheme, 30, 31
 protection legislation, 149
 Enchantegui, M.E., 48, 49
 Energy usage, 28
 Entrepreneurship, 5, 7, 8, 41, 44–46, 48, 77
 Entry cost, 117–119, 121, 122
 Estavao, M., 91
 Estonia, 14
 Ethnic-group, 44
 Evans, D.S., 42
 Extralegal characteristic, 3

F

Fafchamps, M., 89
 Fairlie, R.W., 44
 Fakhfakh, F., 92
 Fallon, P., 23
 FEM,
 effects, 98
 Female-headed household, 44
 Fialová, K., 14
 Fidler, P., 28
 Finance, 49
 Firm-level panel data, 93
 Fiscal deficit, 13
 Fisher's analysis, 123
 Fishing, 49
 FitzRoy, F., 92
 Fixed returns, 73
 Food-for-work programs, 33
 Foreign,
 exchange markets, 18
 investment, 18
 owned firms, 88, 93
 Forestry, 49
 Formal,
 credit market, 5
 education, 46
 sector, 2
 wages, 16

Former Soviet Union, 14
 Frank, C.R., 123, 125
 Fratoe, F., 49
 Fredland, J.E., 42
 Freeman, R., 146
 Fugazza, M., 5
 Fully-employed, 12
 Funkhouser, E., 29
 Future discount rate, 145

G

Gaiha, R., 31
 Gains from trade, 89
 Galeotti, M., 32
 Garrett, M.D., 87, 91, 92
 Gatti, D., 122
 Gender, 3, 43, 44
 Gerbach, H., 122
 Giavazzi, F., 122
 Giffen,
 case, 123, 132
 input, 122, 123, 127, 131
 paradox, 123
 phenomenon, 123, 126, 131, 138
 Gindling, P., 5
 Glazer, N., 44
 Goldberg, P.K., 4
 Gollier, C., 93
 Gomme, P., 89
 Goswami, 26
 Goux, D., 48
 Government of India, 16, 30
 Gravelle, H., 123
 Greek, 49
 Green, F., 148
 Greenwood, J., 48, 89
 Grout, P., 144, 148
 Gujarat, 17, 33
 Gypsies, 50

H

Haefke, C., 122
 Hahn, F.H., 123–125
 Haryana, 33
 Hasan, R., 17
 Hausman test, 98, 99
 Health insurance, 49
 Heckman, J.J., 29
 Heijdra, B., 139, 144
 Heitmueller, A., 14
 Henderson, J.M., 123
 Hicks, A., 89, 110
 Hildreth, A., 87, 91, 92
 Hirsch, B.T., 146

- Hispanics, 44
 Hold up, 138, 144, 148
 problem, 144
 Holtz-Eakin, D., 43, 44
 Host country, 41, 50, 51
 Hotelling, 110
 model, 112
 Household assets, 43
 Hout, M., 44
 Hughes, J.P., 123
- I**
- Ilmakunnas, P., 123
 ILO, 2, 28
 Imperfect job matching, 46
 India, 3
 Industrial,
 organization, 1, 105
 relations, 1, 6, 18–20, 24
 strike, 19
 Industrial Disputes Act, 19
 of 1947, 18
 of 1976, 17
 Industrial Employment (Standing Orders)
 Act, 18
 Inferior input, 126, 127
 Inflexible labor markets, 17
 Informalization, 5, 6, 18, 29
 Information rent, 6, 7
 Innovation race, 149
 Input-output tables, 91
 Institutional environment, 14
 Insurance, 14, 49, 89, 90
 markets, 39
 wage, 15
 work related, 94
 Intermediate goods, 26
 International Financial Statistics, 5
 International Labor Organisation *See* ILO, 2
 International sanctions, 27
 Intuition characteristics, 14
 Ivory Coast, 3
- J**
- Jacques, J.-F., 5
 Jamaica, 29
 Japanese, 49
 Jepsen, G., 30
 Jobless growth, 22
 Jovanovic, B., 42, 43
- K**
- Kanbur, R., 41, 42
 Kar, S., 3, 4, 6, 15, 27
 Katz, E., 40, 41, 46
 Katz, L., 91
 Keynesian analysis, 33
 Khor, L.B., 49
 Kihlstrom, R.E., 41, 42
 Kirzner, I., 45
 Klapper, L., 22
 Kletzer, L., 15
 Knight, F.H., 45
 Kohl, H., 13
 Konings, J., 93
 Koreans, 49
 Koskela, E., 122
 Krueger, A., 87, 91
 Kurukshetra, A., 28
- L**
- Labor,
 contract model, 96
 laws, 1, 16–18, 26
 in India, 18
 managed firms, 123
 market rigidity, 22, 23
 turnover costs, 90
 Laeven, L., 22
 Laffont, J.-J., 41, 42
 Latin America, 2, 26
 Layoff, 19
 Lazear, E.P., 42, 49
 Lebanese, 49
 Lehmann, H., 13
 Leibenstein, H., 46
 Leighton, L.S., 43, 49
 Lemieux, T., 91
 Leonard, J.S., 146
 Leontief type production, 128
 Less unskilled, 72
 Lester, R.A., 91, 92
 Levels of unionization, 13
 Levin, D., 123
 Lewis, T., 7
 Licensing,
 removal of, 18
 Linden, Bruno van der, 90
 Lindh, T., 43
 Linneman, P.D., 146
 Litan, R., 15
 Little, R.D., 42
 LM test, 98
 Loanable funds, 39
 Lockout, 19, 21
 Lofgren, H., 5
 Long, J., 43
 Low level of capitalization, 28
 Lucas, R., 23
 Lunn, J., 50

M

Machin, S., 48, 148
 Madhya Pradesh, 33
 Maggi, G., 7
 Maharashtra, 17, 31, 33
 Malinvaud, E., 33
 Management studies, 1
 Manager, 89
 Man-days/worker, 16
 Manufacturing, 49
 firms, 94, 100
 sector, 24, 90, 91
 units, 4
 Marginal revenue product, 105, 117, 135, 136
 Marital status, 44
 Marjit, S., 3, 4, 6, 27
 Market for lemons, 39
 Maurin, E., 48
 Mayer, W., 15
 Mazaheri, A., 93
 Mazumdar, D., 93
 McDiarmed, O.J., 88
 McDonald, I.M., 139, 143
 McKenzie, D., 5
 McLaughlin, K.J., 93
 Mean income, 60, 62–65
 Menezes-Filho, N., 149
 Mexico, 3, 50
 Meyer, B., 43
 Micro,
 data, 1
 economics, 123, 135, 136
 Middle-east, 2
 Migrant workforce, 7
 Miller, M., 146
 Minford, P., 48
 Minimum wage, 31, 33
 earners, 3, 141
 payment, 88
 Mining, 21, 49
 Ministry of Finance, 16
 Ministry of Labor and Employment, 21, 25
 Minsky, M., 31
 Mobility of capital, 24, 27
 Modigliani and Miller theorem, 146
 Modigliani, F., 146
 Monitoring costs, 12
 Monopolistic exploitation, 136
 Monopolistically competitive market, 116
 Monopoly of public sector, 18
 Monopoly trade union, 139, 141
 model, 141, 142
 Monopsonistic exploitation, 136
 Monopsony, 136

Moore, R.L., 42, 49
 Morocco, 3
 Movers, 15
 Moynihan, D.P., 44
 Muravyev, A., 13
 Murphy, G., 150
 Myanmar, 2

N

Nagaraj, R., 16, 18, 23, 24
 Nagatani, K., 123
 Nash bargaining solution, 106, 142
 National Rural Employment Guarantee Act, 30
 National Sample Survey Organisation (NSSO), 3
 Natives, 40, 47–49, 51, 72, 77, 78
 choice of occupation of, 67
 comparative static for, 72
 skilled, 69, 70
 unskilled, 68, 71, 74, 75
 Negative list for exports, 18
 Nesporova, A., 14
 New Industrial Policy of India, 4
 Newman, A.F., 39
 Nickell, S., 14, 49, 91, 122
 Nigeria, 3
 Nivorozhkin, A., 14
 NLS of Young Men in the US, 43
 Non-Directory Manufacturing Enterprises (NDMEs), 3, 28
 Non-traded industries, 4
 Non-unionized firm, 141
 Numerical examples, 66, 71, 75, 81

O

Occupation,
 pattern of, 39
 Oded, S., 40, 46
 OECD economies, 14
 Ogaki, M., 93
 Ohlsson, H., 43
 Okuguchi, K., 123
 Oligopolistic,
 framework, 149
 interaction, 138
 nature of markets, 8, 88, 132, 138
 product market, 88, 110
 Oligopoly framework, 110
 Open unemployment, 13
 Opportunity cost, 12, 45, 47, 49, 93
 Option of risk sharing, 89
 Organizational skills, 46
 Organized sector, 2

Orissa, 17, 33
 Oswald, A., 43, 87, 91, 92
 Own Account Enterprises (OAEs), 3

P

Paradoxes, 2
 Part-time, 29
 Pavcnik, N., 4
 Pay-off of the worker, 117
 Permanent shocks, 94, 96, 99, 101
 Phased reduction of tariff rates, 18
 Plastic, 23
 Poland, 13
 Pooled wage, 40, 47, 53, 62
 Portes, R.D., 123
 Positive correlation, 49, 58, 87, 88, 91, 92, 101
 Post-liberalization period, 19, 24, 26
 Post-reform era, 2
 Prasad, K., 146
 Pratt, J.W., 41, 53
 Primitive sectors, 4
 Prisoner's dilemma, 145, 148
 Pro-employer, 17, 24
 Profit after Tax (PAT), 97
 Profits, 41, 92, 95, 97, 100
 Pro-labor, 17
 Proofs, 81
 Public,
 administration, 1
 policies, 135
 use microdata samples, 50
 Puerto Ricans, 50

Q

Quandt, R.E., 123, 125
 Quasi rent seeking, 145

R

Race, 40, 43
 Railway equipments, 23
 Rajan, R., 22
 Rajasthan, 33
 Ramaswamy, B., 33
 Ravallion, M., 31
 Real estate, 30, 49
 Real-wage, 4
 Rees, H., 42
 Rees, R., 123
 Reform by stealth, 24
 Refugees, 49
 Relative risk aversion, 41, 51, 56, 59, 62, 63, 66, 69, 70, 75, 95, 97
 measure of, 53

REM, 98
 Removal, 18
 Rent,
 seeking, 88, 145
 activities, 88, 145
 sharing, 87–90, 92, 93, 99–101, 107, 110, 137, 138, 149
 resources of, 88
 test for, 100
 variants of, 89
 Rent sharing, 1
 Reservation wage, 107, 117, 118, 121, 139, 140, 144
 Retail trade, 49
 Retrenchment, 19, 20, 101
 Riboud, M., 13
 Right to manage, 140
 model, 141–143, 148, 149
 Risk, 1, 2, 41, 46, 77
 averse, 40, 41
 aversion, 6, 41, 42, 45, 66, 71
 sharing arrangements, 87, 88, 97
 taking, 42, 73
 propensity, 42
 Robinson, J., 136
 Robson, M.T., 43
 Rodriguez-Clare, A., 7
 Rose, N.L., 92
 Rosen, H., 44
 Rovelli, R., 14
 Ruback, R., 92
 Ruffin, R.F., 124
 Rumanian, 49
 Russian, 49
 Rutkowski, J.J., 13, 14

S

Saavedra, J., 29
 Sakai, Y., 123
 Sakho, Y.S., 5
 Salaries, 97, 100, 101
 Sales, net value added, 97
 Salinger, M.A., 92
 Sanchez-Paramo, C., 13
 Sanfey, P., 99
 Sappington, D.E.M., 7
 Savard, L., 5
 Scale effect, 123, 127, 132
 Schneider, O., 14
 Schumpeter, J., 45
 Seade, J., 123
 Sedlacek, G., 29
 Self-employment, 40–45, 47–51
 Self-selection, 32, 33

- Services, 4, 18, 27, 48–50
 Sethuraman, S.V., 5
 Sexton, D.L., 42
 Shah, A., 42
 Shapiro, C., 11, 40, 149
 Sheshinski, E., 41
 Shirking in the workplace, 11
 Shops and Establishments Act, 18
 Silberberg, E., 123
 Silk and synthetics, 23
 Silva-Jauregui, C., 13
 Simons, H., 144
 Singh, G., 28
 Skill, 40, 41, 50, 60, 65, 75, 88, 110, 136
 Skill-biased technological changes, 24
 Skilled, 29, 40, 45–47, 49–52, 77
 immigrants, 80
 workers, 75, 91
 Slaughter, M., 93
 Slichter, S.H., 91
 Slovakia, 2, 13
 Slovenia, 13, 14
 Small-scale industries, 18
 Soaps and cosmetics, 23
 Social resources, 44
 Software, 124
 Solow, R.M., 139, 143
 South and east Asia, 2
 South-Eastern Europe, 14
 Spector, D., 122
 Spence, M., 7
 Spencer, B.J., 149
 Spot market, 6, 7
 Stark, O., 40
 State contingent, 95
 Stayers, 15
 Steen, T.P., 50
 Stenbacka, R., 122
 Steven, M., 15
 Stevens, B., 44
 Stiglitz, J., 11, 39, 40, 149
 Stockholders, 89
 Straub, S., 5
 Sub-Saharan Africans, 50
 Substitution effect, 126, 127, 129, 132
 Summers, L., 87, 91
 Supervisor, 20
 Svejnar, J., 13
 Swiss, 49
- T**
- Taiwan, 3
 Tang, H., 150
 Tannery products, 27
- Tauman, Y., 149
 Tax reforms, 14
 Taylor, M.P., 43
 Teal, F., 88, 93
 Technological improvement, 48
 Temporal variance, 60, 72, 74, 75, 78
 Temporary, 35, 90, 92, 96
 Tendulkar, S.D., 16
 Tennyson, S., 45
 Terrell, K., 13
 Tevlin, S., 91
 Thatcher, M., 138
 The Factories Act, 18
 The Quarterly Journal of Economics, 105
 Thissen, L., 14
 Thomas, M., 5
 Three-tier system of adjudication, 19
 Time inconsistency, 138, 144, 145, 147, 148
 Total income, 60, 81
 Tracy, J., 148
 Trade Adjustment Assistance, 15
 Trade Disputes Act, 19
 Trade union, 22, 24, 101, 105, 107, 111, 116,
 136, 138–140, 143, 144, 149
 Trade Union Act, 18
 Transition countries, 1–3, 6, 13–15
 Turkey, 2, 26
- U**
- U.S. Census Bureau, 50
 Ukraine, 13, 26
 Ulph, A., 148, 149
 Ulph, D., 148, 149
 Unemployment, 12, 31, 116, 119, 121
 pool, 12
 protection, 13
 rates, 13, 15, 49, 91
 Uninsurable risks, 90
 Union bargaining, 13
 United States of America (USA), 7, 44, 48,
 50, 148
 Unskilled, 31, 40, 47, 50
 labor, 3, 4, 137
 Urban informal,
 fixed assets, 3
 value added, 3
 wage, 3
 Uttar Pradesh, 33
- V**
- Value of the marginal product
 (VMP), 135, 136
 Van der Ploeg, R., 148
 Van Reenen, J., 146

- Velenchik, A., 93
 Verick, S., 5
 Visibly unemployed, 12
 Vives, X., 124
 Von Neumann-Morgenstern, 41, 53
 utility function, 55, 68
- W**
- Wachter, M.L., 146
 Wadhvani, S., 91
 Wage,
 and employment policies, 1
 employment relationship, 6
 subsidy, 15
 Waldinger, R., 44
 Walker, D.A., 123
 Webster, L., 28
 Weiss, Y., 39, 149
 Wellisz, S., 42
 West Indies, 44
 Western European,
 countries, 7
 labor markets, 13
- Wholesale trade, 49
 Wilkinson, D., 148
 Williams, R., 44
 Winegarden, C.R., 49
 Wood, A., 48
 Work experience, 43
 Working hours, 12
 Workman,
 definition of, 20
 World Bank, 14, 23
- X**
- Xaba, J., 5
- Z**
- Zagha, R., 29
 Zambia, 2
 Zhang, Q., 93
 Zhao, B., 122
 Zimmerman, M.B., 92