

Appendix A

(See Tables A.1 and A.2).

Table A.1 Trends in LFPR by gender and difference: 1990–2010

| Year | South Asia | | | World | | |
|------|------------|------|------------|--------|------|------------|
| | Female | Male | Difference | Female | Male | Difference |
| 1990 | 35.7 | 85.3 | 49.6 | 52.1 | 80.6 | 28.5 |
| 1991 | 36.0 | 85.0 | 49.0 | 52.3 | 80.5 | 28.2 |
| 1992 | 36.1 | 84.8 | 48.7 | 52.4 | 80.3 | 27.9 |
| 1993 | 36.2 | 84.5 | 48.3 | 52.2 | 80.0 | 27.8 |
| 1994 | 36.4 | 84.3 | 48.0 | 52.3 | 79.8 | 27.5 |
| 1995 | 35.9 | 84.1 | 48.2 | 52.2 | 79.6 | 27.4 |
| 1996 | 35.8 | 84.0 | 48.2 | 52.1 | 79.4 | 27.3 |
| 1997 | 35.6 | 83.8 | 48.3 | 52.1 | 79.2 | 27.1 |
| 1998 | 35.5 | 83.6 | 48.1 | 52.0 | 78.9 | 26.9 |
| 1999 | 35.1 | 83.5 | 48.3 | 52.1 | 78.9 | 26.7 |
| 2000 | 34.9 | 83.3 | 48.4 | 52.0 | 78.6 | 26.6 |
| 2001 | 35.3 | 83.3 | 47.9 | 52.0 | 78.4 | 26.4 |
| 2002 | 35.8 | 83.3 | 47.5 | 52.1 | 78.2 | 26.1 |
| 2003 | 36.3 | 83.4 | 47.1 | 52.2 | 78.1 | 25.9 |
| 2004 | 36.7 | 83.3 | 46.6 | 52.3 | 78.0 | 25.8 |
| 2005 | 37.4 | 83.5 | 46.1 | 52.4 | 78.0 | 25.6 |
| 2006 | 36.3 | 83.1 | 46.8 | 52.2 | 77.9 | 25.7 |
| 2007 | 35.0 | 82.6 | 47.6 | 52.0 | 77.7 | 25.7 |
| 2008 | 33.9 | 82.1 | 48.2 | 51.7 | 77.6 | 25.9 |
| 2009 | 32.8 | 81.7 | 48.9 | 51.4 | 77.3 | 25.9 |
| 2010 | 31.7 | 81.3 | 49.6 | 51.2 | 77.2 | 26.0 |

Source World Development Indicators data set: Accessed from <http://bit.ly/phxEiy> on 20 October 2012

Table A.2 Difference in LFPR across gender, by regions (percentage points)

| Year | East Asia and Pacific | Europe and Central Asia | Latin America and Caribbean | Middle East and North Africa | South Asia | Sub-Saharan Africa |
|------|-----------------------|-------------------------|-----------------------------|------------------------------|------------|--------------------|
| 1990 | 5.1 | 32.7 | 36.2 | 57.2 | 49.6 | 21.2 |
| 1991 | 4.8 | 32.6 | 34.5 | 57.2 | 49.0 | 20.6 |
| 1992 | 4.0 | 33.3 | 31.9 | 56.9 | 48.7 | 19.9 |
| 1993 | 3.2 | 34.1 | 31.9 | 56.6 | 48.3 | 19.3 |
| 1994 | 2.6 | 34.2 | 31.2 | 55.8 | 48.0 | 18.8 |
| 1995 | 2.3 | 33.9 | 29.8 | 55.7 | 48.2 | 18.3 |
| 1996 | 2.0 | 33.3 | 29.5 | 55.7 | 48.2 | 17.9 |
| 1997 | 1.8 | 33.8 | 27.8 | 55.6 | 48.3 | 17.4 |
| 1998 | 1.7 | 33.8 | 26.9 | 55.4 | 48.1 | 16.8 |
| 1999 | 2.2 | 32.5 | 26.2 | 54.9 | 48.3 | 16.3 |
| 2000 | 2.1 | 32.1 | 26.0 | 54.7 | 48.4 | 15.7 |
| 2001 | 1.7 | 32.1 | 24.8 | 54.4 | 47.9 | 15.0 |
| 2002 | 1.7 | 31.7 | 23.8 | 54.1 | 47.5 | 14.4 |
| 2003 | 1.7 | 31.4 | 23.8 | 52.9 | 47.1 | 13.8 |
| 2004 | 2.0 | 31.6 | 23.1 | 52.2 | 46.6 | 13.3 |
| 2005 | 2.5 | 31.3 | 22.8 | 51.7 | 46.1 | 13.3 |
| 2006 | 2.7 | 30.8 | 21.9 | 51.9 | 46.8 | 13.2 |
| 2007 | 3.0 | 30.3 | 21.5 | 51.4 | 47.6 | 13.2 |
| 2008 | 3.6 | 30.2 | 20.8 | 51.5 | 48.2 | 13.2 |
| 2009 | 3.7 | 29.6 | 20.5 | 50.4 | 48.9 | 13.1 |
| 2010 | 3.6 | 29.6 | 20.1 | 49.4 | 49.6 | 13.1 |

Source World Development Indicators data set: Accessed from <http://bit.ly/phxEiy> on 20 October 2012

Appendix B

Media Reportings About IT Sector

- The Economic Times, “Psychiatrists report sudden rise in cases of depression among IT workers, Nasscom says all is well”, 25 April 2013. Accessed at <http://bit.ly/15XK4mv>, on 23 July 2013.
- Times of India, “BPO blues”, 10 October 2010. Accessed at <http://bit.ly/163PDMT>, on 23 July 2013.
- Andrew Marantz, “My summer at an Indian Call Centre”, Accessed at <http://bit.ly/jAK6aF>, on 23 July 2013.
- Times of India, “Depressed call centre employee commits suicide”, 14 February, 2013. Accessed at <http://bit.ly/161Bvp>, 23 July 2013.
- Times of India, “Murder of call centre employee shocks Bangalore”, 17 December, 2005. Accessed at <http://bit.ly/139Di7x>, 23 July 2013.
- India Today, “Call centre employee found murdered in Noida, police suspect she was raped”, 5 January, 2013. Accessed at <http://bit.ly/UpUVvY>, 23 July 2013.
- Times of India, “Girl jumps to death”, 12 December 2007, Accessed at <http://bit.ly/1bIHe7R>, on 23 July 2013.
- Kolkata on wheels, “Drugs: City on a high”. Accessed at <http://bit.ly/13zW4bH>, on 23 July 2013.