

INTERNATIONAL ORGANIZATIONS

European level. It has grown steadily with a membership (as at Oct. 2000) of 68 National Trade Union Confederations from 34 countries and 12 European Industry Federations with a total of 60m. members. Seven National Trade Union Confederations and one European Industry Federation have observer status.

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General Secretary: Emilio Gabaglio (Italy).

WORLD CONFEDERATION OF LABOUR (WCL)

Founded in 1920 as the International Federation of Christian Trade Unions, it went out of existence in 1940 as a large proportion of its 3.4m. members were in Italy and Germany, where affiliated unions were suppressed by the Fascist and Nazi regimes. Reconstituted in 1945 and declining to merge with the WFTU or ICFTU, its policy was based on the papal encyclicals *Rerum novarum* (1891) and *Quadragesimo anno* (1931), and in 1968 it became the WCL and dropped its openly confessional approach.

Today, it has Christian, Buddhist and Muslim member confederations, as well as organizations without religious reference. The WCL defines itself as pluralist and humanist. In its concern to defend trade union freedoms and assist trade union development, the WCL differs little in policy from the ICFTU above. A membership of 26m. in 114 countries is claimed. The biggest group is the Confederation of Christian Trade Unions (CSC) of Belgium (1.6m.).

Organization. The WCL is organized on a federative basis which leaves wide discretion to its autonomous constituent unions. Its governing body is the Congress, which meets every four years. The Congress appoints (or re-appoints) the Secretary-General at each four-yearly meeting. The General Council which meets at least once a year, is composed of the members of the Confederal Board (at least 22 members, elected by the Congress) and representatives of national confederations, international trade federations, and trade union organizations where there is no confederation affiliated to the WCL. The Confederal Board is responsible for the general leadership of the WCL, in accordance with the decisions and directives of the Council and Congress. There are regional organizations in Latin America (Caracas), Africa (Lomé) and Asia (Manila), and three liaison offices (Bucharest, Geneva and Washington).

Headquarters: 33 rue de Trèves, Brussels 1040, Belgium.

Website: <http://www.cmt-wcl.org>

Secretary General: Willy Thys (Belgium).

President: Fernand Kikongi (Democratic Republic of the Congo).

Publications. *Annual Report on Workers Rights*; *Teleflash* (20 a year), *Labor Magazine* (4 a year).

THE INTERNATIONAL ORGANIZATION OF THE FRANCOPHONIE

The International Organization of the Francophonie represents 55 countries and provinces/regions (including four with observer status) using French as an official language. Objectives include the promotion of peace, democracy, and economic and